



## LEADERSHIP DEVELOPMENT SUITE

### Overview

High performance organizations seek leaders who almost zealously pursue performance. Through their time, attention, and symbolic behaviors, these leaders express a constant focus on where the organization is directed and an unrelenting dedication to the communication, involvement, measurement and experimentation required achieving favorable bottom-line results. Truly dedicated leaders inspire confidence throughout the organization by their consistent pursuit of personal and organizational excellence.

Matthews & Associates is focused on helping organizations achieve optimal levels of performance through developing existing talent, acquiring new talent while retaining valued performers. Today's organizations require leaders who are able to create and sustain success by effectively motivating people. Role models are needed to champion the preferable skills, behaviors and practices that build effective managers and leaders. The Leadership Development Suite of services includes:

- Individual Leader Coaching
- Team Assessment and Coaching
- Business Etiquette Coaching
- *On-Board* Coaching
- Leader Competency Development
- Mentoring Programs
- Career Management Coaching
- Leadership Curriculum Design and Facilitation

### Value Proposition

The Leadership Development Suite offers a series of organizational consulting services designed to improve leadership performance by:

- Accelerating the development of leadership capability
- Equipping leaders with the skills, behaviors and practices required to generate better business results
- Creating a talent pool of future leaders
- Building high performance teams
- Retaining key leaders

*We are in the business of spearheading your success*

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