



PRE-HIRE ASSESSMENT

Overview

Challenging economic conditions make it more imperative than ever to hire and place the right people in the right jobs. Assessing the candidate's fit with the job requirements is crucial in meeting company performance expectations and objectives. The pre-hire assessment process will help you assess and realistically evaluate candidates to assure they meet competencies needed for your specific jobs.

Pre-hire assessment for hiring selection is a cost-effective solution offered by Matthews & Associates. Our goal is to help you hire better people faster---and boost your company's bottom line. After all, the quality of your people is your unique competitive advantage in today's challenging marketplace.

Audience

Companies working to build a strong competent, cohesive and collaborative workplace where employee skill sets are maximized.

Process

Our services include identifying role clarity from the company/hiring manager on what are the key competencies necessary for success in the position. The next steps include developing customized client-specific assessments and background interviews. We then provide feedback results to key decision-makers to ensure a proper fit with job and organizational culture.

Positive Outcomes

- High quality, objective selection decisions enabled
- Reduced turnover
- Improved productivity
- Better organizational fit
- Increase in ROI for new hires

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